

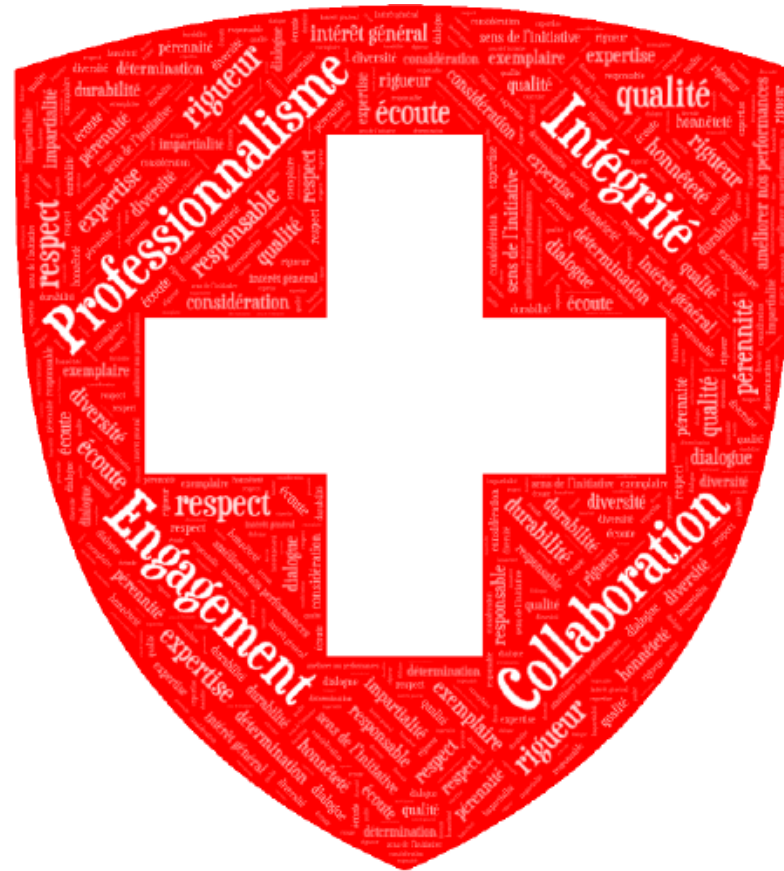
# compenswiss values

## Professionalism

compenswiss, in accordance with the principles of good governance and good management that are essential to it, encourages all employees to maintain their level of knowledge and to continually develop their expertise. We work rigorously and apply the highest standards of our respective professions. We use our knowledge and experience to deliver quality work.

## Commitment

compenswiss advocates openness to change and a sense of initiative. We work with energy and enthusiasm, seeking to improve both our individual and collective performance. We are constantly nurturing our motivation and determination in order to best accomplish the compenswiss mission.



## Integrity

As a manager of social insurance assets, compenswiss is committed to responsible, exemplary and lawful behavior that puts the general interest ahead of personal interests. Durability and sustainability are at the heart of our concerns. We act with honesty and impartiality to preserve the trust that the public, the authorities, our colleagues and our partners place in us.

## Collaboration

compenswiss considers the diversity of people and their skills as a richness. We actively support our colleagues, to whom we grant consideration and respect. We encourage listening and dialogue, which benefits both efficiency and the working climate.